

Minutes of the Appointments Etc Panel

Kidderminster Room, County Hall

Thursday, 26 May 2022, 2.30 pm

Present:

Cllr David Chambers, Cllr Brandon Clayton, Cllr Adrian Hardman (Chairman), Cllr Matt Jenkins, Cllr Karen May and Cllr Shirley Webb

1313 Named Substitutes

Councillor Matt Jenkins for Councillor Mel Allcott and Councillor David Chambers for Councillor Jo Monk.

1314 Apologies and Declarations of Interest

Apologies for absence were received from Councillors Mel Allcott and Jo Monk.

1315 Confirmation of Minutes

RESOLVED: that the minutes of this meeting be circulated to Members of the Panel and be signed by the Chairman in the light of any comments on their accuracy received within 7 days of their circulation.

1316 Exclusion of Press and Public

RESOLVED: that the press and public be excluded from the meeting for the following item as it is likely that exempt information relating to any individual will be disclosed and the public interest in maintaining the exemption outweighs the public interest in disclosure.

1317 Strategic Director for People

On 12 January 2022 the Panel authorised the Chief Executive in consultation with the Cabinet Member with Responsibility for Adult Social Care to proceed with the permanent recruitment process to the post of Strategic Director for People.

The Council had advertised the post nationally by a variety of methods including national press and LinkedIn.

In accordance with the delegation from the panel a long-listing desktop exercise was undertaken by the Chief Executive in consultation with the Leader of the Council, Cabinet Member with Responsibility for Adult Social Care and Assistant Director of HR, OD & Engagement. 2 interviews were subsequently conducted on leadership competency and technical competency to arrive at a shortlist.

Having carried out an interview the Panel

RESOLVED that

- (a) The post of Strategic Director for People be offered to Mark Fitton, subject to formal written offer; and**
- (b) The Chief Executive be authorised, in consultation with the Cabinet Member with Responsibility for Adult Social Care, to settle the detailed terms of the contract.**

The meeting ended at 4.45 pm

Chairman